

Date: 16th of Dec '19
Name: Jayakumar A



Sub: Letter of Offer

Dear Jayakumar A,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on May/June/July 2019 at 10.00 AM.

Your monthly CTC will be Rs.11,100/-. The details of your salary break up are provided to you in the annexure.

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e., your age, educational qualification, previous work experience and relieving letter from your last employer etc.

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

B. Kalpane
PRINCIPAL
SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 07

ALLSEC TECHNOLOGIES LTD.

Regd. Office: 46-B, Velachery Rd, Nehru Nagar, Velachery, Chennai, Tamil Nadu 600042.
Tel: +9144,4299 7070 web: www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com.



08 April, 2019

Jayapraphap E
Email: prathap2002@gmail.com

Dear Jayapraphap,

We are excited to have you join the Maveric Family.

Over the past 21 years, we have been partnering with global and regional banking leaders to transform their business through emerging technology. By 2023, we aim to be recognised as top 3 niche, Bank-Tech transformation specialist in retail, corporate and wealth management domains by

- Gaining leadership through proven solutions for CXO challenges in the areas of Regulatory Reporting, Customer Experience, Customer Analytics, Cloud Enablement and Digital Operations.
- Becoming a partner of choice to 7 out of the top 15 Global banks and 15 out of top 50 regional banks and select Fintechs.
- Further invigorating our delivery model, talent nurturing process and customer centric culture that assures heightened customer mindshare and builds competitive differentiation.

Our investments towards talent led differentiation through continuous learning and development initiatives, as well as hire & nurture programs, have played a crucial role in our rapid growth and will be key to achieving our aim for 2025.

At Maveric, you will have ample opportunities to work with Marquee customers - global banking leaders at the forefront of technology adoption, on engagements that leverage new age tech stacks and challenge the status quo consistently for driving true banking technology transformation.

We have been investing heavily on superior avenues for continuous learning through nurturing programs, in-house academies, state of the art technology labs and industry academia partnerships. These combined with a culture of adventure and learning, encouraging individual freedom to learn, actively seek new insights, experiment and make mistakes, will help you move up the career path faster.

Finally, you will learn directly from exceptional leaders who are true banking technology thought leaders and committed to provide accelerated career growth through dedicated grooming initiatives. Significant investments and leadership expansion take place on an ongoing basis to ensure you work with quality customers, challenging projects and accelerate the learning curve.

Welcome to Maveric. We look forward to see you soon. You can count on us to Accelerate your Next.

Maveric Systems Limited (Head Office & Regd. Office) :

2nd Floor, 5th Block, DLF IT Park - SE2, 1/124, Nandambakkam Post, Ramapuram, Mount Poonamallee Road, Chennai - 600089.
Phone: +91 44 4344 2500 | +91 44 4012 1212 | FAX: +91 44 2225 3001. Email: info@maveric-systems.com,
Website: www.maveric-systems.com | CIN No. U74140TN2000PLCO45197

Please take time to carefully understand the remaining contents of this letter relating to your employment:

1. **Designation:** Graduate Trainee
2. **Level:** L1
3. **Base Location:** Your base location will be Chennai.
4. **Business:** You will be part of the Data Business which is headed by Muraleedhar Ramapal.
5. **Reporting:** You will be reporting to Salitha Nelloy Parambil, Associate Vice President at Maveric Systems on your date of joining.
6. **Compensation:** Your Annual Compensation would be INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only) paid in arrears on the last day of each month. Compensation will be reviewed on a yearly basis and your next review will be taken up in June 2019. Proposed Salary Structure is given in Annexure – 1. Your salary will be reviewed on an annual basis.
7. **Date of joining:** You will join Maveric Systems on 11th June 2019 at our Chennai Office. An appointment letter would be issued with the actual date of joining post completion of joining formalities. You need to carry the following documents on the first day of work:
 - ✎ All Educational certificates (Mark sheets of 10th, 12th, UG, PG (if applicable) and Degree certificate of UG and PG (if applicable))
 - ✎ All previous company Experience certificates and Relieving letters
 - ✎ Last 3 months payslips of the previous company
 - ✎ Photocopy of Passport, Aadhar Card and PAN Card
 - ✎ 8 passport size colour photographs (white or grey background)
 - ✎ Marriage Certificate (If applicable)These documents are mandatory to complete the joining formalities without which your employee ID will not be generated.
8. **Roles:** Your roles and responsibilities as a Graduate Trainee are provided in Annexure Iv.
9. **Probation Period:** You will be on probation for a period of 6 months from the date of joining, which will terminate automatically unless you receive prior intimation to the contrary.
10. **Work Hours:** The general work timings are 09:00 AM to 05:30 PM, Monday – Friday; however, the timings may differ based on your functions and responsibilities.

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.



OFFER LETTER

Date: 24th April 2019

Dear Jayapriya T

Welcome to Synergy India!

It gives us great pleasure to offer the role of **Project Trainee** for which you have interviewed with us. The Total Annual Salary will be **INR 2,80,000 per annum**. The compensation and the other benefits that you would be entitled will be stated to you after the completion of 16 days of training with us. We request you to return the enclosed duplicate copy of the offer letter while joining the firm.

The date of joining with us will be any day on or before **10th Jun 2019**.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company, you are informed to maintain secrecy of the official matters.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of us.

Regards,

Mr. P. Vikram
Human Resources

Signature of the Candidate: _____

Date: 3/6/19

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PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Date: 15.02.2019
Hyderabad.

OFFER LETTER

Mr.S.Jayashree,
No.18,Karmel Cross Street,
Pallikaranal,
Chennai.

Dear Jayashree,

With reference to your application and the subsequent interview that you had with us on 22nd December, 2018 for employment in our company, we are pleased to appoint you as a "Technical Associate" on following terms and conditions.

Date of Joining: This appointment letter is valid for your joining on or before 20th August 2019. In case of your not complying this, the appointment would be treated as cancelled.

Medical Fitness: The appointment is valid only in case of your being found medically fit to perform your duties by the registered Medical Practitioner authorized by the Company. Further, your fitness for the job is subject to periodical medical examinations by the company.

Certificate Testimonials: The appointment is further subject to your providing documented proofs about details mentioned in the Application form by you and information provided by you during interviews with the management. This includes Certificates of educational qualifications and any other professional qualifications completed during the graduation.

Probation period: The period of first six months from your joining duty will be considered as Probation period. During this period, you are required to get yourself acquainted to the job. At the end of this period your performance will be reviewed. Satisfactory performance may lead to confirmation of your services with the company and unsatisfactory performance can lead to extension of probation period for another three months or cessation of your employment. This will be at sole discretion of the management. Your probation period would be considered to be extended if you are intimated in writing about confirmation of your services.

Working Hours and Weekly Off: You will attend your duties and discharge the responsibilities entrusted upon you as per the working hours scheduled by them an agreement for your department or functional area. The schedules for working hours and weekly off authorized by superiors will have to be compiled all the time. Such schedules are subject to changes and modifications depending upon exigency of work. You may be transferred from one shift to another as and when need arises and also you may be required to work for extra hours keeping in view the urgency of work as deemed necessary by your superiors.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500084 - 600 073.
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com

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ARTS AND SCIENCE COLLEGE
GOWRIVAKKAN

Remuneration: Your annual remuneration will be described as below-

Monthly Emoluments	Monthly	Annium
Basic	8,500.00	106,200.00
House Rent Allowance	4,430.00	51,166.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	4,873.00	58,476.00
CCA	3,987.00	47,844.00
Gross Monthly Salary	25,000.00	306,006.00

Leave: You will be entitled to a number of working days for a calendar year comprising of 12 casual Leaves. This distribution and entitlement are subject to change. Entitlement and utilization of earned Leave will be governed by the Factories Act. Entitlement of Leave is not the right to leave. Advance approval /sanction of superiors and reporting authority is to be obtained before availing any leave. Remaining absent from duty without sanctioned leave will be treated as unauthorized leave.

Transfer: Your employment is liable from one department to another or from one unit / office / plant / site /location of the company whether existing or which may come in existence in future anywhere across the country. On all such transfers, the conditions of services and rules and regulations applicable at the place of transfer will be application to you.

Secrecy: A complete secrecy will have to be observed by you on all company matters including Security arrangements, technical know-how, and Financial and Administration matters. And shall not divulge or be responsible for divulging any secret of the company to any person(s) during your employment and afterwards. Any breach of this condition on your part shall be ought to termination your services from the company with immediate effect.

Safe up-keeping of company's property: Safe up-keeping and return in good conditions and order of all the company's property such as tools, equipment's, instruments, uniform, literature etc. In your use / custody / care / charge will have to be observed by you. Accountability of any such goods or literatures etc., provided to you for official purpose will be yours. On completion of work or assignment or at the termination or cessation of employment, you will return all such properties allotted to you to your reporting authority with record.

Termination: Your employment with the company can be terminated by them an agreement with immediate effect without assigning any reason whatsoever during the training or probationary period of your services. Any breach of trust on your part will be liable for termination of your services with 30 days' notice period. After confirmation, your services can be terminated by notice pay in lieu of notice period. You will adhere to the rules and policies of the company existing or all those which may come into force in future. Extend cooperation to your colleagues in the execution of jobs and follow the instructions given by your superiors. A detail of other conditions will be provided at the time of confirmation.

B. Kalpana
PRINCIPAL

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ARTS AND SCIENCE COLLEGE
GOWDIBAKKAM, CHENNAI - 600 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Sparlon Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.

Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



Miss. Jayashree
Prince Shri Venkateshwara Arts and Science College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of Associate-Voice Process-US Shifts. Your joining date will be after your graduation completion within 15 days.

Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs.12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs.2,30,000/P.A. (approx.) which will include your night shift Allowance Rs.24,000/P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be after your course completion and the training at our office premises.

- > ID Proof, Address Proof (PAN card & AADHAR card mandatory)
- > Proof of educational qualifications till last semester mark sheet,
- > Updated Resume & Passport size photograph (softcopy);

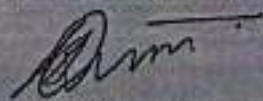
Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid Subject to the following:

- > Genuinity of the documents submitted by you;
- > Satisfactory reference checks and Acceptance to the work commitment
- > Pre-employment medical health examination,
- > Ability to pass the initial pre-assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or to terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,
For eNoah iSolution India Private Limited


Rajesh Kumar G
Senior Manager - Human Resources


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

eNoah iSolution India Private Limited

Regd. Office: Elnet Software City, 3rd Floor, Rajiv Gandhi salai, Taramani, Chennai-600113, India. Phone: +91-44-40286900 (201-40) Fax: +91-44-40286910. Coimbatore Office: Classic Towers, 6 Floor, Door No. 101, 15-47, Trichy Road, Coimbatore - 641018, India. Phone: +91-442-2301714
Indore Office: NRK Business Park, Floor, 603B, Block No.B 1, Scheme No.54, PU, Indore - 452016



Training | Consulting | Camps | Quizzes | HR
Counseling | ELT | Teacher Empowerment

11/03/2019

Dear Jayavel M,

Welcome to Accentia Education ,

With reference to the interview conducted at Prince Shri Venkateshwara Arts and Science College Chennai, on 5/02/2019, we are pleased to inform you that you have been selected to join our company as a "Communicative English Trainer". You will be entitled to a monthly starting remuneration of Rs.12,000/- or Rs.13,500 per month(Rs.12,000/- if you get placed in your home town and Rs.13,500/-if you get placed away from home town),which indicates Cost to Company(CTC). You will be appointed in one of our client schools in Kerala as "Communicative English Trainer" with effect from the 1st of June 2019.You should be willing to work anywhere in Kerala.

If you are happy with the terms and conditions of our company and wish to receive this offer of employment, you will have to undergo a free training programme at our training venue in Kochi, Kerala for a period of 8 days in the month of April/May , If you don't attend the training programme or your performance and behavior during the training is not satisfactory. Your placement will not be confirmed as mentioned above.

If you are interested in accepting this offer, please sign below and accept it and send the scanned copy of the same to placements@accentia.in in consultation with your placement officer. In the event you not done the same, this offer will be informed to you on contacting us over the phone. When you come for the training programme ,please do bring your original certificates as well as two passport size photos and a copy of your ID proof along with this offer letter.

We look forward to your working with us.



Yours Sincerely,

Bibin Antony
Manager - HR

Mobile: 08547938985
placements@accentia.in

With the signature below, I accept this offer of employment.

Jayavel M

23/04/2019

Name

Signature

Date

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 072.

www.accentia.in

Regional Office
First Floor, Supreme Tower, South Chalakudy
Ph : 0480 3240489, Email : info@accentia.in



OFFER LETTER

Date:11/02/2019

Place: Chennai

Dear Jeeva K,

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent interviews you had in OPPO Campus Recruitment 2019, you have been selected as Sales Trainer in Training Department. Your workplace will be Chennai.

You will be under a learning and development period of 2 months from the date of joining. During your learning period you will be deployed as OPPO New Trainee(ONT), your gross salary during your learning period will be Rs.12,000/- After successful completion of your learning period, your designation will be confirmed as Sales Trainer. Your Gross Salary during this period will be Rs.15,000/- Allowance Rs.3000/-

As Sales Trainer, you will be under probation period (1-3 months). After your successful completion of your probation period, you will be eligible for Gross Salary of Rs.15,000/-, KPI of Rs.5000(Max 100%)- and Allowance of Rs.3000/-

The company also provides employee benefits such as, Statutory benefits such as ESI & PF, Group Personal Accident Insurance, Training with pay, yearly twice promotion chance, Employee welfare Gifts, Team building activities, Festival gifts.

Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not be divulged to anyone else.

You are requested to bring the below mentioned documents for your joining process on 01/07/2019.

1. Aadhar Card (Mandatory)
2. Bank Passbook/Cancelled Cheque leaf (Mandatory)
3. Pan Card
4. 3-Passport size photographs
5. Educational Documents (Photocopies)
6. Experience letter (If any)

Welcome to OPPO. We look forward for mutually rewarding professional relation with you.

For BRO MOBILE TRADING PVT LTD

B. Kalpana
PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073**

Date: 20th April 2019

Ref: KML/Appointment /2019/012

To

Jeevitha G.
1/436, Lakshmi Nagar
Mudichur - 45

Dear Mr/Ms.

Appointment Order

With reference to your application, interview you has with us and our subsequent offer letter to join with us on 7.05.2019, we have pleasure in appointing you for the position of **Junior Micro Biologist** in our company on the following terms and conditions.

This appointment is subject to all other terms and conditions mentioned in the offer letter. The place of posting will be at our Research Lab located at Door No.220/2, Earikkarai Street, Alappakkam, Chengalpet, District, Chennai-63.

The particulars of your CTC are as under

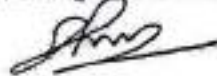
MONTHLY	ANNUAL
Rs.13,000	Rs.1,36,000

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

Wishing you a happy rewarding career with us

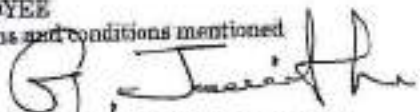
For KATTCHAMMAL RESEARCH LABS PVT. LTD.

K.ESWARAN
Managing Director



DECLARATION BY THE EMPLOYEE

I accept the offer and appointment along with all the terms and conditions mentioned


Signature of the Employee

Date: 20/4/2019

No.220/02, Earikkarai Street, Allappakkam, Chennai- 600 063
Cell : 9500195986, 9952111623 Email : kattchammallabs@gmail.com

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Congratulations

Welcome to the Family of Eureka Forbes!!

Date: 12/6/2019

Dear Mr/Ms Jeevitha . M

This has reference to the interview you recently had with us. We are pleased to welcome you to The Eureka Forbes family, and offer you the position of CSS/TE/Sr.TE based with remuneration of Rs.11,200/- per month

You are requested to report to the following address on 15/6/2019 at 10.00A.M, for your Induction & Training.

The following documents are essential to process your appointment with us, requesting you to Carry the same on the date of joining.

1. 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
2. 03 stamp size colour photographs (with necktie).
3. One family photograph.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
5. Blood group certificate.
6. Copy of your election card/passport/family ration card.
7. PAN card Copy.
8. Past Company Relieving Order.

Kindly sign our register as a token of your acceptance.

In case of any queries or clarification, please do not hesitate to contact

Mr. S. Sathya Contact No: 9710421896

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited





Authorized Signatory

Regional Office: C & D-5, Level-IV, Anmol-Palani, No.88, G.N. Chetty Road, T.Nagar,
Chennai-600 017. Tel:044-30289250,30289260, Fax:044-30289244.

Eureka Forbes Limited.

Corporate Head Office:

B1/B2, 701, Marathon Innova,

OFF: Ganpatrao kadam Marg

Lower Parel, Mumbai-400 013.

Website: <http://www.eurekaforbes.com>

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

March 29, 2019

Jeevitha P
D/O Mr. Pushpakanthan,
No. 27/5, Marai Malai Adigal Street,
Sadhanandhapuram, Perungalathur,
Chennai - 600063.
Mob: 8939360627.

Dear Jeevitha P

Offer of Appointment

With reference to the campus selection, we are pleased to offer you the post of "Associate Developer" in our organization.

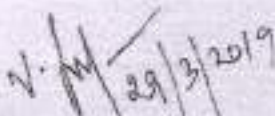
The following points outline the terms and conditions we are proposing.

1. Probation period: **Six Months** (180 Calendar Days)
2. Remuneration: **Rs. 2,47,008/- per Annum as CTC**. Details attached as Annexure-1
3. Joining Date: **Will be intimated later**.
4. Appointment Letter will be provided at the time of joining.
5. Service Agreement to be signed for a period of 30 months on the date of joining.

For any clarifications, please call us at +91 7401222557 or e-mail to Venkatesan.s@vinsinfo.com

Sincerely yours

For Vinsinfo private Limited


29/3/2019
Authorised Signatory


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
CHIRIVAKKAM, CHENNAI-600 073.

Offer Letter

Name : Jeevitha V
College: Prince Shri Venkateshwara Arts and Science
Dear **Jeevitha V**,

Date:05, December 2018

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that Your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "**J2EE Developer**".

After successful completion of performance evaluation of the project at the end of your Probation your Annual Total Compensation will be **INR 2,50,000 PA (Two Lakhs Fifty Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation / projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during probation and goes negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At this time of joining please submit the photocopy of the following documents (Educational documents,5 Passport size photograph, Address proof and ID proof (Aadhaar Card, PAN Card)).

Regards,




Murali T
Head- Human Resource


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.



Miss. Jeevitha
Prince Shri Venkateshwara Arts and Science College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of Associate-Voice Process-US Shifts. Your joining date will be after your graduation completion within 15 days.

Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs.12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs.2,30,000/P.A. (approx.) which will include your night shift Allowance Rs.24,000/P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be after your course completion and the training at our office premises.

- ID Proof, Address Proof (PAN card & AADHAR card mandatory)
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid Subject to the following:

- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination.
- Ability to pass the initial pre-assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or to terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,
For eNoah ISolution India Private Limited

Rajesh Kumar G
Senior Manager - Human Resources

B. Kalpani
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

eNoah ISolution India Private Limited

Regd. Office: Elnet Software City, 3rd Floor, Rajiv Gandhi salai, Taramani, Chennai-600113, India. Phone: +91-44-40286900 1201 40 Fax: +91-44-40286910. Coimbatore Office: Classic Towers, 5 Floor, Door No. 101, 1547, Trichy Road, Coimbatore - 641018, India. Phone: +91-442-2301714
Indore Office: NRX Business Park, Floor, 6038, Block No.5 1, Scheme No.54, PU, Indore - 452010

6th Mar 2019

Ms.Jeneesha R

Chennai

Subject: LETTER OF OFFER

Dear Jeneesha

We thank you for your interest in discussing an opportunity to be a part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Just Dial Ambassador, you will be on probation for a period of six months from the date of joining.

The annual compensation calculated on cost to company will be INR 2,50,000/-

Your place of position will be Chennai.

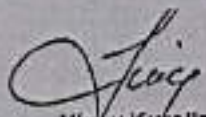
As a part of your joining formalities, a complete verification of your identity documents and your background will be done, on successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as token as acceptance.

We look forward your joining to the JUST DIAL Team and wish you a long and fulfilling career with the Organisation.

For Just Dial Ltd



Vinay Kurlala
Head - Human Resources, Chennai

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 873.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

No 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saldapet, Chennai - 600015. Phone : 044-4210 0000
Registered & Corporate Office : Palm Court Building M, 501/A1, 5th Floor, New Link Road, Beside Goregaon Sports Complex, Malad West, Mumbai - 400064
Tel : 022-28884060 / 66976666 • Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888 | www.justdial.com



NUCTECH INDIA PRIVATE LIMITED

Formerly Known as Nucetech Security Solutions Pvt. Ltd.

Ref: NUC/HR/2019/OL/014

June 26, 2019

Mr. S.Jenifer,

Address: No.9/176, Jaya Nagar, 6th Street, Sithalapakkam,
Chennai – 600126.

With reference to your application and subsequent interview with our Head HR, we are pleased to offer you the position of **Technician** for **Chennai** Location in our organization. Your CTC will be Rs. 2,44,740/- per Annum.

You will be reporting to- Mr. Omprakash (Dy. General Manager – Service and Engineering: South India Region)

You are requested to report on or before **July 27th, 2019** at below mentioned address:

M/s. Nuctech India Private Ltd. Unit Nos. 005 & 006, 5th Floor, Palm Spring Plaza, Sector 54, Golf Course Road, Gurugram – 122003.

Note- Your employment offer will depend on the submission of all the employment documents in HR department and subsequent verification of those documents if any.

While joining, please bring the copies of all certificates and testimonials. The appointment letter will be issued after submission of all the joining related documents.

Thank You.

for: **Nuctech India Private Ltd.**



Dr. Pushendra Singh
General Manager – HR & Administration

Regd. Off.: Unit No.5-6, 5th Floor, Palm Spring Plaza,
Sec-54 Golf Course Road, Gurugram, HR 122003
CIN: U74999HR2017PTC067892

DULY ACCEPTED WITH SIGNATURE

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.



OFFER LETTER

Date: 24th April 2019

Dear Jenifer P

Welcome to Synergy India!

It gives us great pleasure to offer the role of **Project Trainee** for which you have interviewed with us. The Total Annual Salary will be **INR 2,80,000 per annum**. The compensation and the other benefits that you would be entitled will be stated to you after the completion of 15 days of training with us. We request you to return the enclosed duplicate copy of the offer letter while joining the firm.

The date of joining with us will be any day on or before **10th Jun 2019**.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company, you are informed to maintain secrecy of the official matters.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of us.

Regards,

Mr. P. Vikram
Human Resources

Signature of the Candidate: _____

P. Jenifer

Date: _____

3-6-19

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

26/02/2019

To

P.JENIFER DEVAKIRUBAI
Department- B.Sc Microbiology
College-Prince Shri Venkateshwara Arts and Science College

Dear P.JENIFER DEVAKIRUBAI ,

Sub: Letter of Offer
Ref: campus interview

Greetings from Visionary RCM,


Following your interview, we are very pleased to offer you the position of Trainee-Coding Services under Train and Hire Program. Congratulations!!

As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You Will be paid a stipend of RS.5000 for both the months which will be credited to you along with your first and Second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) Certification. If you do not Clear the final training assessment you will not be absorbed in our rolls and the company does not owe you Anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on the performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs.15,000(subject to increase with appraisals based on the performance of the candidate.
4. You will be joining us in our Chennai Branch at the below mentioned address:

Visionary RCM, 3rd Floor, Block 1B, DLF Info City Chennai Ltd, No1/24 Shivaji Gardens,
Mount Poonamallee Road, Manapakkam, Chennai-600089.

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited


Renuka Devi S
VP-HR&Compliance.


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

Visionary RCM Infotech (India) Private Limited



Miss, Jenifer
Prince Shri Venkateshwara Arts and Science College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of Associate-Voice Process-US Shifts. Your joining date will be after your graduation completion within 15 days.

Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs.12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs.2,30,000/P.A. (approx.) which will include your night shift Allowance Rs.24,000/P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be after your course completion and the training at our office premises.

- ID Proof, Address Proof (PAN card & AADHAR card mandatory)
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid Subject to the following:

- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination.
- Ability to pass the initial pre-assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or to terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,
For eNoah iSolution India Private Limited

Rajesh Kumar G
Senior Manager - Human Resources

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 077

eNoah iSolution India Private Limited

Regd. Office: Elnet Software City, 3rd Floor, Rajiv Gandhi salai, Taramani, Chennai-600113, India. Phone: +91-44-40286900 1201-40 Fax: +91-44-40286910. Coimbatore Office: Classic Towers, 6 Floor, Door No. 101, 15-17, Trichy Road, Coimbatore - 411018, India. Phone: +91-442-2301714
Indore Office: NSR Business Park, Floor, 603B, Block No.B 1, Scheme No.54, P.U. Indore - 452010



Training | Consulting | Camps | Quizzes | HR
Counselling | ELT | Teacher Empowerment

11/03/2019

Dear Jenitha A,

Welcome to Accenta Education .

With reference to the interview conducted at Prince Shri Venkateshwara Arts and Science College Chennai, on 5/02/2019, we are pleased to inform you that you have been selected to join our company as a "Communicative English Trainer". You will be entitled to a monthly starting remuneration of Rs.12,000/- or Rs.13,500 per month(Rs.12,000/- if you get placed in your home town and Rs.13,500/-if you get placed away from home town),which indicates Cost to Company(CTC). You will be appointed in one of our client schools in Kerala as "Communicative English Trainer" with effect from the 1st of June 2019.You should be willing to work anywhere in Kerala.

If you are happy with the terms and conditions of our company and wish to receive this offer of employment, you will have to undergo a free training programme at our training venue in Kochi, Kerala for a period of 8 days in the month of April/May . If you don't attend the training programme or your performance and behavior during the training is not satisfactory.Your placement will not be confirmed as mentioned above.

If you are interested in accepting this offer,please sign below and accept it and send the scanned copy of the same to placements@accenta.in in consultation with your placement officer. In the event you not done the same, this offer will be informed to you on contacting us over the phone. When you come for the training programme ,please do bring your original certificates as well as two passport size photos and a copy of your ID proof along with this offer letter.

We look forward to your working with us.



Yours Sincerely,

Bibin Antony
Manager - HR

Mobile: 08547938985
placements@accenta.in

With the signature below, I accept this offer of employment.

Jenitha A

23/04/2019

Name

Signature

Date

www.accenta.in

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 071

Regional Office
First Floor, Supreme Tower, South Chalakudy
Ph : 0480 3240489, Email : info@accenta.in



OFFER LETTER

Date: 24th April 2019

Dear Jennifer J

Welcome to Synergy India!

It gives us great pleasure to offer the role of **Project Trainee** for which you have interviewed with us. The Total Annual Salary will be **INR 2,80,000 per annum**. The compensation and the other benefits that you would be entitled will be stated to you after the completion of 16 days of training with us. We request you to return the enclosed duplicate copy of the offer letter while joining the firm.

The date of joining with us will be any day on or before **10th Jun 2019**.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company, you are informed to maintain secrecy of the official matters.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of us.

Regards,

Mr. P.Vikram
Human Resources

Signature of the Candidate: _____

Date: 3-6-19

B. Kalpana
PRIVATE
ARTS AND SCIENCE COLLEGE
GOWRIYANKAM, CHENNAI - 600 076



No.34, Venkateshwara Colony
Nehru Nagar, 3rd Cross Street,
Near Taramani Railway Station
Chennai-600 041. Phone: 044-54521263
E-Mail: Kathir@alcancetech.com

Ref. ALT-574-18

OFFER LETTER

Date: 6.02.2019

To

Ms. Jenifer V,
Prince Shri Venkateshwara Arts and Science College, Chennai.
B.C.A

Dear Ms. Jenifer,

Alcance Technologies is pleased to offer you as **Data Analyst** and your CTC for the post will be **Rs.13,500 per month**.

Your Joining date for training would be on 29th May 2019.

The appointment order would be issued after 12 days of training.

Alcance Technologies Welcomes You!

Note: This offer will expire by 30th May 2019.

Your Reporting Address:

The HR Department,
Zealous Services,
No.17/7, Shafika Building,
Kodambakkam High Road, Nungambakkam,
Chennai-600 034.

Reporting Time :9am

Received and accepted

With Warm Regards,

Jenifer V

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

Kathirevel

Kathirevel Ganapathiappan
Director.

"Exceeding the Expectations"



OFFER LETTER

Date: 24th April 2019

Dear Jhansi

Welcome to Synergy India!

It gives us great pleasure to offer the role of **Project Trainee** for which you have interviewed with us. The Total Annual Salary will be **INR 2,80,000 per annum**. The compensation and the other benefits that you would be entitled will be stated to you after the completion of 16 days of training with us. We request you to return the enclosed duplicate copy of the offer letter while joining the firm.

The date of joining with us will be any day on or before **10th Jun 2019**.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company, you are informed to maintain secrecy of the official matters.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of us.

Regards,

Mr. P. Vikram
Human Resources

Signature of the Candidate: _____

Jhansi

Date: _____

8-6-19

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

ORACLE Oracle India Private limited

Date: 29/03/2019.

Prince Shri Venkateshwara Arts and Science College.

Mr. JOHN PAUL A

Sub: Offer Confirmation

Greetings from Oracle India Pvt LTD. We are pleased to offer you a junior data analyst position in Oracle India Pvt LTD.

Your remuneration will be 20,000 to 30,000 p.m. You will be reporting to Bangalore office before June 17/06/2019 at 11 Am and complete the joining formalities.

Original Offer letter will be provided to you at the time of joining.

Bangalore office address:

**Oracle India Pvt. Ltd India Development Center Oracle Technology Park. 3,
Bannerghatta Road Bangalore-560 029.**

Best Wishes,

For Oracle India Pvt Lid,

Manish Kumar

Director HR

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 072

Oracle India Pvt. Ltd India Development Center Oracle Technology Park. 3,
Bannerghatta Road Bangalore-560 029, India.

✉ jane@oracle.com

● www.oracle.com

☎ +91 80 2552 6124

☎ +91 80 4107 6000, 91-
11-46509000

26/02/2019

To

S.KALAISELVI
Department- B.Sc Microbiology
College-Prince Shri Venkateshwara Arts and Science College

Dear S.KALAISELVI,

Sub: Letter of Offer
Ref: campus interview

Greetings from Visionary RCM,

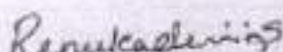
Following your interview, we are very pleased to offer you the position of Trainee-Coding Services under Train and Hire Program. Congratulations!!


As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You Will be paid a stipend of RS.5000 for both the months which will be credited to you along with your first and Second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) Certification. If you do not Clear the final training assessment you will not be absorbed in our rolls and the company does not owe you Anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on the performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs.15,000(subject to increase with appraisals based on the performance of the candidate.
4. You will be joining us in our Chennai Branch at the below mentioned address:

Visionary RCM, 3rd Floor, Block 1B, DLF Info City Chennai Ltd, No 1/24 Shivaaji Gardens,
Mount Poonamallee Road, Manapakkam, Chennai-500089.

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited


Renuka Devi S
VP-HR&Compliance.


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 077

Visionary RCM Infotech (India) Private Limited

IRADAAT

Intelligence . Prowess

IRADAAT BUSINESS SOLUTIONS

21st January, 2019

Congratulations & Welcome

Hi Kalaiselvan,

This is in reference to your job registration and the subsequent interview you had with us; we are pleased to offer you employment for the position of **Process Associate** with our organization.

You are offered a monthly gross CTC of Rs.12,206(Twelve thousand two hundred and six rupees only per month). This deduction will be as per the Govt Taxation Guidelines.

On this note, you are also requested to submit the documents related to your qualification on the date of joining (18/04/19). You can email us scan copy of these entire documents with their respective originals at the date of joining for verification.

E. Srinivas
Manager HR



B. Kalpana
PRINCIPAL

SINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
MADRIVAKKAM, CHENNAI-600 073.

www.iradaat.com
info@iradaat.com

Regd Off:
G2, CTA Garden, Chennai, India. 600122
+91 7358264635

Congratulations

Welcome to the Family of Eureka Forbes!!

Date: 12/6/2019

Dear Mr/Ms Kalaivani G

This has reference to the interview you recently had with us. We are pleased to welcome you to The Eureka Forbes family, and offer you the position of CSS/TE/Sr.TE based with remuneration of Rs.11,200/- per month

You are requested to report to the following address on 15/6/2019 at 10.00A.M, for your Induction & Training.

The following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining.

1. 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
2. 03 stamp size colour photographs (with neck tie).
3. One family photograph.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
5. Blood group certificate.
6. Copy of your election card/passport/family ration card.
7. PAN card Copy.
8. Past Company Relieving Order.

Kindly sign our register as a token of your acceptance,

In case of any queries or clarification, please do not hesitate to contact

Mr. S. Sathya Contact No. 9710421896

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

S. Sathya



Authorized Signatory

Regional Office: C & D-5, Level-IV, Annai Palani, No.28, G.N. Chetty Road, T. Nagar,
Chennai-600 017. Tel:044-30289250,30289260. Fax:044-30289244.

Eureka Forbes Limited.

Corporate Head Office:
B1/B2,701, Marathon Innova,
OFF: Ganpatraokadam Marg
Lower Parel, Mumbai-400 013. Website: <http://www.eurekaforbes.com>

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600 073.

26/02/2019

To

P.KALAIVANI
Department- B.Sc Microbiology
College-Prince Shri Venkateshwara Arts and Science College

Dear P.KALAIVANI ,

Sub: Letter of Offer
Ref: campus interview

Greetings from Visionary RCM,

Following your interview, we are very pleased to offer you the position of Trainee-Coding Services under Train and Hire Program. Congratulations!!

As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You Will be paid a stipend of RS.5000 for both the months which will be credited to you along with your first and Second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) Certification. If you do not Clear the final training assessment you will not be absorbed in our rolls and the company does not owe you Anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on the performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs.15,000(subject to increase with appraisals based on the performance of the candidate.
4. You will be joining us in our Chennai Branch at the below mentioned address:

Visionary RCM,3rd Floor, Block1B, DLF Info City Chennai Ltd, No1/24 Shivaji Gardens,
Mount Poonamallee Road, Manapakkam, Chennai-600089.

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited

Renuka Devi S
Renuka Devi S
VP-HR&Compliance.

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

Visionary RCM Infotech (India) Private Limited



OFFER LETTER

Dear Kalaivani R

Congratulations

You have been provisionally selected for the post of Trainee Billing in our organisation. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

- Your total compensation package on a cost to company basis will be 1,56,000 INR (One lakhs fifty six thousand) per annum.
- Please find your compensation package enclosed in "Annexure 1" of this letter.
- You will be informed of your date of joining upon your successful completion of your graduation and suitable availability of training schedules.
- As a Trainee Billing, you will undergo one month of classroom training.
- The company reserves the right to confirm your employment at the end of the probation period. Confirmation of employment will be based on your performance during the training and the probation period.
- Please provide your acceptance to the offer within the next 7 days. Failure to do so will automatically revoked the offer.

You are also requested to return the enclosed copy duly signed as a token of your acceptance to the terms and conditions of your employment. We hope this will be the beginning of a and successful career with long us and for our mutual growth.

We wish you all the best for your professional career ahead!

For **Quintessence Business Solutions & Services pvt Ltd.,**

S.Sujitha

GM- Human Resources

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

March 13, 2019

KALAIVANI S

Subject: Offer of Employment

Dear **KALAIVANI S**,

We thank you for exploring career opportunities with Guidehouse India. You have successfully completed our selection process and we are pleased to make you an offer of employment.

You have been selected for the position of **Associate-AR**. Your Cost to Company, CTC, which includes all Benefits, will be **Rs. 2,50,000 per annum** as detailed in Annexure 1.

Your appointment is effective from the date of joining, which shall be on or be **June 03, 2019**.

Your initial place of posting will be at the temporary office in Chennai (The Hive, SRP Stratford, No.5, Rajiv Gandhi Salai, Kottivakkam, Chennai- 600041). However, during your employment with us, depending upon the requirements of Company's business, you may be posted /transferred to any other units, group companies, offices, or clients of the group, either in existence or would come into existence, either in India or abroad at the sole discretion of the company.

Guidehouse India operations are on a 24/7 schedule which means that you will periodically be required to Work on night shifts. In addition, if the situation so demands, you may sometimes be called upon to extend your Normal work shift into the next shift.

You will be on a six (6) month probation period from the date of joining. Upon successfully completing The probation period and after an evaluation of your performance, your service continuation may then be Confirmed in writing by management.

In the event you tender your resignation with the company, you will be required to give 2 months' notice or An amount equivalent in lieu thereof.

You will also execute a Service, Non-Disclosure and confidentiality Agreement as applicable to employees of your category, from time to time, which aims to protect the intellectual property rights and business information of Guidehouse India and its Clients.

At the time of your joining, kindly bring the following original documents for verification along with a Photocopy, which would be retained for our records:

1. Photographs (8 Passport size plus 1 stamp size)
2. S.S.L.C and H.S.C. Mark sheets or equivalent
3. Graduation/Post Graduation Certificate and mark sheets for all semesters.



Company

10th February, 2019

Kalingota Prasanna Jyothy
Chennai

Dear Kalingota

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our Conneqt Business Solutions Limited Offices / Centre for a period of 12 Months from Date of Joining. You shall report to the training on or before 10th October, 2019 failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training, you will be placed in different work locations of the company and your first placement for training will be Chennai. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training, you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One-month Stipend Amount in lieu of notice.

The company works in shifts and hence the on-the-job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

B. Kalpane

PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE**

GOWRIVAKKAM, CHENNAI-600 073.

Component	Amount (Rs.) Per Month
A. BASIC STIPEND	13300.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.	
PERFORMANCE PAY (5% of the Basic Stipend)	700.00
C. GROSS STIPEND (A + B)	14000.00

You will be covered under insurance as per the company policy which can change time to time as per the management discretion.

During the period of training, you will be paid Stipend of Rs. 13300.00 per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an Apprentice - Customer Care position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

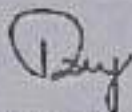
In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards,

For Conneqt Business Solutions Limited,



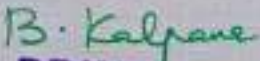
Tony Jacob Joseph
Associate Vice President - Human Resources.

I hereby read and fully understood the terms of my training letter. I hereby accept the terms of my training.

Signature:

Name:

Date:


PRINCIPAL
 PRINCE SHRI VENKATESHWARA
 ARTS AND SCIENCE COLLEGE
 GOWRIVAKKAM, CHENNAI-600 073.

6th Mar 2019

Ms. Kalpana A,

Chennai

Subject: LETTER OF OFFER

Dear Kalpana

We thank you for your interest in discussing an opportunity to be a part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Just Dial Ambassador, you will be on probation for a period of six months from the date of joining.

The annual compensation calculated on cost to company will be INR 2,50,000/-

Your place of position will be Chennai.

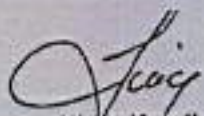
As a part of your joining formalities, a complete verification of your identity documents and your background will be done, on successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as token as acceptance.

We look forward your joining to the JUST DIAL Team and wish you a long and fulfilling career with the Organisation.

For Just Dial Ltd



Vinay Kyrolla
Head - Human Resources, Chennai



PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Just Dial Limited

CIN NO: L74140MH1993PLCI50054

No 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saldapet, Chennai - 600015. Phone : 044-4210 0000
Registered & Corporate Office : Palm Court Building M, 501/7B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064
Tel : 022-28884060 / 66976666 • Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888 | www.justdial.com



Cappgemini Technology Services India Limited
Plant 2, 'C' Wing, 1st Floor, Godrej IT Park,
Godrej & Boyce Compound, Gate No. 2,
L.B.S. Marg, Pirojshanagar, Vikroli (West),
Mumbai-400 079, Maharashtra, India.
Tel: +91.22.6686 0500 | Fax: +91.22.6755 7066
www.cappgemini.com

Date: 12/14/2018

Ref No: HR/Campus/20180676

Ms. Kalpana S
Prince Shri Venkateshwara Arts And Science College

Offer Letter

Dear Visweswari,

With reference to your interview conducted by us at SRM University, Chennai, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Cappgemini Technology Services India Limited.**, (hereinafter referred to as "Cappgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The date of joining shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappgemini. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting.

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

ANNEXURE 1

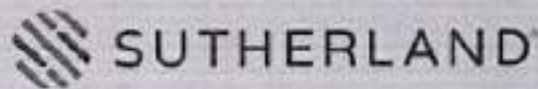
Kalpana S

Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Senior Director – Recruitment

B. Kalpana
PRINCIPAL
PRINCE SHAI VENKATESHWARA
Candidate Name: Kalpana S
Date: GOWRIVAKKAM, CHENNAI - 600 073.



January 5, 2019

Dear Kalpana R,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as **Associate-CS Internet** in the Company. Please note that this position is subject to clearance of background verification. You need to submit all relevant documents for back ground verification within 10 days from your Date of Joining. In case you fail to submit the documents within the prescribed period we will initiate appropriate action against you as deemed appropriate by the Company. You are requested to join us **on or before January 7, 2019** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.225,000.00** /- per annum (Rupees Two Lakhs Twenty Five Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Jestin Joseph** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continues process and if any discrepancy is observed during the course of background verification which is against the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty, non-performance, misconduct, fraud, negligence, theft, willful violation of the company policies.

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 071

Sutherland Global Services Private Ltd.
Annexure

Name of the Employee: Kalpana R
Designation: Associate-CS Internet
Date of Joining: January 7, 2019
Level: 1

Components	Rs. Per month	Rs. Per annum
FIXED PAY (A)		
Basic Salary	5,234.00	62,812.00
House Rent Allowance	2,617.00	31,406.00
Bonus	1,907.00	22,879.00
Medical Reimbursement	1,250.00	15,000.00
Special Allowance	3,197.00	38,366.00
SKILL BASED PAY (B)		
Skill Based Pay	750.00	9,000.00
Gross Salary (A + B)	14,955.00	179,463.00
PERFORMANCE INCENTIVE (C)		
Performance Incentive	2,750.00	24,750.00
STATUTORY BENEFITS AND INSURANCE (D)		
Employer's Contribution to PF	1,481.00	17,767.00
Gratuity	252.00	3,020.00
CTC (A + B + C + D)	18,750.00	225,000.00
Net Salary (Gross-PF-ESI)	13,363.00	160,350.00
Potential Earning (Net Salary + Performance Incentive)	16,113.00	185,100.00

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Performance Incentive	<p>You will become eligible for PI, after completion of 2 calendar months from your start date at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time to time basis. PI is processed and paid 60 days from the completion of the performance period.</p> <p>Example 1: If DOJ on 1st of any Month, then PI eligibility would be from 3rd Month and paid along 5th Month Salary</p> <p>Example 2: If DOJ is on 2nd onwards of any Month, then PI eligibility would be from 4th Month and paid along 6th Month Salary</p>
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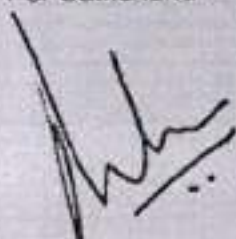
Gratuity	Gratuity amount shall accrue annually, and the eligibility will be only on completion of 5 years of continuous service with Sutherland and payable at the time of Final Settlement of Accounts
Insurance Coverage	<p>Sum insured under Accident Insurance is Rs.500,000/-.</p> <p>Mediclam is Rs.200,000.00/- for self only.</p> <p>Group term Life Insurance coverage of - Rs 500,000.00 for self only.</p>
ESI	If your ESI wage (Gross - Bonus) is less than or equal to 21000/- per month, an amount equivalent to 0.75% of your gross salary will be deducted towards ESI every month - For details you may contact your Program HR Executive

We at Sutherland have the privilege to have you with us and personally welcome and wish you a very successful career with us and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All who met you agree you will be a fine asset to the company.

Best wishes for a long, happy and rewarding career with us.

Sincerely,

For Sutherland



Thendral Rajendran

Associate Vice President - Talent Acquisition

I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexures.

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Date: February 16th, 2019

Sub: Offer of Employment

Dear Kalyani,

We are pleased to make you an offer of employment at First source Solutions Limited ("Company"), for the position of **CSA, H2** at the company's Chennai office.

The break-up of the salary offered is provided below.

COMPONENT	AMOUNT (Rs)
Basic	5,000.00
House Rent Allowance	2,500
Special Allowance	2,261
Statutory Bonus/ Incentive/ Ex-Gratia *	2,452
GROSS SALARY	12,213
PF (12% of Basic) - Co. Contribution	600
Gratuity(4.8% of Basic)*	240
ESI (3.25% of Gross) - Co. Contribution	461
RETIRALS	1,301
Conduct Incentive p.m	2,465
SALARY (p.m.)	15,979
SALARY (p.a.)	191,748

A. Statutory Applicability and other Allowances:

- Gratuity will be paid in accordance with the Payment of Gratuity Act, 1972;
- Provident Fund contribution will be in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- Statutory bonus will be paid in accordance with the Payment of Bonus Act, 1965;
- Taxes as per the Income Tax Act, 1961 will be deducted in each month's salary. Please provide proof of income earned and tax computation sheet of your previous employment so that the same can be considered and appropriate adjustments made.

B. Appointment Details:

Date of joining	2 nd JULY 2019
Time of joining	1:00:00 PM

Statutory deductions & payments will be applicable in accordance with your eligibility under law. Any incentive / performance / variable, pay will be applicable as per your eligibility under company policies.

You will be given an appointment letter with the terms and conditions of your employment if you accept this offer and are appointed in the Company.


PRINCIPAL

Your appointment in the Company is subject to the submission of documents as requested and a successful background verification check which will be conducted by the Company.

This offer is valid till July 20th, 2019 from the date of issue for your acceptance and will be rescinded by the Company in the absence of acceptance by you.

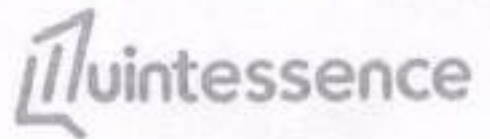
We hope that your association with the Company will be a long and fruitful one. Thanking You,

For First source Solutions Limited



**Shahul Karim
SVP - Human Resources**

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.



OFFER LETTER

Dear Kamesh S

Congratulations

You have been provisionally selected for the post of Trainee Billing in our organisation. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

- Your total compensation package on a cost to company basis will be 1,56,000 INR (One lakhs fifty six thousand) per annum.
- Please find your compensation package enclosed in "Annexure 1" of this letter.
- You will be informed of your date of joining upon your successful completion of your graduation and suitable availability of training schedules.
- As a Trainee Billing, you will undergo one month of classroom training.
- The company reserves the right to confirm your employment at the end of the probation period. Confirmation of employment will be based on your performance during the training and the probation period.
- Please provide your acceptance to the offer within the next 7 days. Failure to do so will automatically revoked the offer.

You are also requested to return the enclosed copy duly signed as a token of your acceptance to the terms and conditions of your employment. We hope this will be the beginning of a and successful career with long us and for our mutual growth.

We wish you all the best for your professional career ahead!

For **Quintessence Business Solutions & Services pvt Ltd.,**

S.Sujitha

GM- Human Resources

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 077



Appointment Letter

Date:23/2/2019

To

KANCHANA CHOLAVANDHAN,
Department of Computer Applications, Prince Shri Venkateshwara Arts and Science College,
Gowrivakkam, Chennai-600073.

Subject: Appointment letter for the position of Software Trainer.

Dear Mam,

We are pleased to inform that you have been selected for the profile of "Software Trainer ".You are requested to join our organization and we are offering you a remuneration of Rs.1,80,000/-year. You will be posted in our head office, Chennai.

You are requested to report in 21st June 2019.If you do not report undersigned on this date, the job offer shall stand automatically withdrawn.

Regards

For,
VR Careerz

Dhanasekar Thotta,
Founder-Director
VR Careerz.

For any Clarifications, you may reach our support team at 8056512398/ 6379992340/8144333322 or email us to hr@vrcareerz.com

B. Kalpana
PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.**

#29, 1st Floor, 66, YesYes Arcade Complex, MTH Road, Ambattur OI, Chennai 600053

www.vrcareerz.com

March 29,2019

Kanimozhi S
D/O Mr.Sundaram,
No.21/5, Sirpi Nagar, KJ 2nd Street,
Guduvanchery,
Kancheepuram – 603202.
Mob: 8608604612

Dear Kanimozhi S

Offer of Appointment

With reference to the campus selection, we are pleased to offer you the post of "Associate Developer" in our organization.

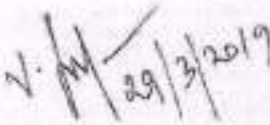
The following points outline the terms and conditions we are proposing.

1. Probation period: **Six Months** (180 Calendar Days)
2. Remuneration: **Rs.2,47,008/-per Annum as CTC**. Details attached as Annexure-1
3. Joining Date: **Will be intimated later.**
4. Appointment Letter will be provided at the time of joining.
5. Service Agreement to be signed for a period of 30 months on the date of joining.

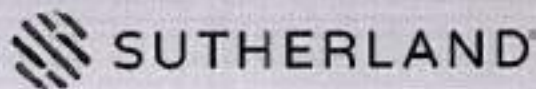
For any clarifications, please call us at +91 7401222557 or e-mail to Venkatesan.s@vinsinfo.com

Sincerely yours

For Vinsinfo private Limited


29/3/2019
Authorised Signatory


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073



January 5, 2019

Dear Kanmani R,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as **Associate-CS Internet** in the Company. Please note that this position is subject to clearance of background verification. You need to submit all relevant documents for back ground verification within 10 days from your Date of Joining. In case you fail to submit the documents within the prescribed period we will initiate appropriate action against you as deemed appropriate by the Company. You are requested to join us **on or before January 7, 2019** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.225,000.00** /- per annum (Rupees Two Lakhs Twenty Five Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Jestin Joseph** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continues process and if any discrepancy is observed during the course of background verification which is against the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty, non-performance, misconduct, fraud, negligence, theft, willful violation of the

B. Kalpana

PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 072**

Sutherland Global Services Private Ltd.
Annexure

Name of the Employee: Kanmani R
Designation: Associate-CS Internet
Date of Joining: January 7, 2019
Level: 1

Components	Rs. Per month	Rs. Per annum
FIXED PAY (A)		
Basic Salary	5,234.00	62,812.00
House Rent Allowance	2,617.00	31,406.00
Bonus	1,907.00	22,879.00
Medical Reimbursement	1,250.00	15,000.00
Special Allowance	3,197.00	38,366.00
SKILL BASED PAY (B)		
Skill Based Pay	750.00	9,000.00
Gross Salary (A + B)	14,955.00	179,463.00
PERFORMANCE INCENTIVE (C)		
Performance Incentive	2,750.00	24,750.00
STATUTORY BENEFITS AND INSURANCE (D)		
Employer's Contribution to PF	1,481.00	17,767.00
Gratuity	252.00	3,020.00
CTC (A + B + C + D)	18,750.00	225,000.00
Net Salary (Gross-PF-ESI)	13,363.00	160,350.00
Potential Earning (Net Salary + Performance Incentive)	16,113.00	185,100.00

B. Kalpana
PRINCIPAL
SCIENCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

Performance Incentive	<p>You will become eligible for PI, after completion of 2 calendar months from your start date at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time to time basis. PI is processed and paid 60 days from the completion of the performance period.</p> <p>Example 1: If DOJ on 1st of any Month, then PI eligibility would be from 3rd Month and paid along 5th Month Salary</p> <p>Example 2: If DOJ is on 2nd onwards of any Month, then PI eligibility would be from 4th Month and paid along 6th Month Salary</p>
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Gratuity	Gratuity amount shall accrue annually, and the eligibility will be only on completion of 5 years of continues service with Sutherland and payable at the time of Final Settlement of Accounts
Insurance Coverage	<p>Sum insured under Accident Insurance is Rs.500,000/-,</p> <p>Mediclaim is Rs.200,000.00/- for self only.</p> <p>Group term Life Insurance coverage of - Rs 500,000.00 for self only.</p>
ESI	If your ESI wage (Gross – Bonus) is less than or equal to 21000/- per month, an amount equivalent to 0.75% of your gross salary will be deducted towards ESI every month – For details you may contact your Program HR Executive

We at Sutherland have the privilege to have you with us and personally welcome and wish you a very successful career with us and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All who met you agree you will be a fine asset to the company.

Best wishes for a long, happy and rewarding career with us.

Sincerely,

For Sutherland



Thendral Rajendran

Associate Vice President - Talent Acquisition

I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexures.

B. Kalpana
PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.**



No.34,Venkateshwara Colony
Nehru Nagar,3rd Cross Street,
Near Taramani Railway Station
Chennai-600 041 Phone:044-54521263
E-Mail:kathir@alcanceotech.com

Ref: ALT-574-18

OFFER LETTER

Date: 6.02.2019

To

**Mr.Karan Kumar R,
Prince Shri Venkateshwara Arts and Science College, Chennai.
B.C.A**

Dear Mr.Karan Kumar,

Alcance Technologies is pleased to offer you as **Data Analyst** and your CTC for the post will be **Rs.13,500 per month.**

Your Joining date for training would be on 29th May 2019.

The appointment order would be issued after 12 days of training.

Alcance Technologies Welcomes You!

Note: This offer will expire by 30th May 2019.

Your Reporting Address:

The HR Department,
Zealous Services,
No.17/7, Shafika Building,
Kodambakkam High Road, Nungambakkam,
Chennai-600 034.

Reporting Time :9am

Received and accepted

With Warm Regards,

R. Karan Kumar

Kathirevel Ganapathiappan
Director.

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 073

"Exceeding the Expectations"

Ref/AS008/July/Chennai/VI

OFFER LETTER-PRIVATE & CONFIDENTIAL

July 16, 2019

M.Karthik,
No.8/107, Sathya Nagar,
1st Street,Kovilambakkam,
Chennai – 600129.

Dear Karthik,

Welcome to A S Soft Technologies Private Limited.

It was a pleasure meeting you to explore a career opportunity with A S SOFT TECHNOLOGIES PRIVATE LIMITED. Based on our discussions, we are pleased to offer you the position of **Associate Consultant, in Band1 and Level 1** with our organization. The gross compensation will be **INR 280000/-** (Rupees Two Lakhs Eighty Thousand Only) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

At **A S SOFT TECHNOLOGIES PRIVATE LIMITED** we believe we have a historic opportunity of building global world class company. We also believe we are very unique in several ways – our equal strengths in Applications, BPO and ITO; being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

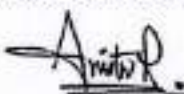
This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our Chennai office on August 05, 2019.

Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over to us.

Yours Sincerely,

For A S SOFT TECHNOLOGIES PRIVATE LIMITED.,



Anita Roselin
Global Head-HRD



B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

A S SOFT TECHNOLOGIES PRIVATE LIMITED

Level 5, Prestige Palladium Bayan, 129-140 Greams Road, Chennai, Tamil Nadu 600006
+91 44 6620 5575 info@asoftware.net www.asoftware.net

26/02/2019

To

A.KARTHIKA
Department- B.Sc Microbiology
College-Prince Shri Venkateshwara Arts and Science College

Dear A.KARTHIKA,

Sub: Letter of Offer
Ref: campus interview

Greetings from Visionary RCM,

Following your interview, we are very pleased to offer you the position of Trainee-Coding Services under Train and Hire Program. Congratulations!!

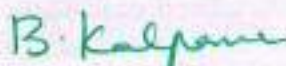
As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You Will be paid a stipend of RS.5000 for both the months which will be credited to you along with your first and Second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) Certification. If you do not Clear the final training assessment you will not be absorbed in our rolls and the company does not owe you Anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on the performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs.15,000(subject to increase with appraisals based on the performance of the candidate.
4. You will be joining us in our Chennai Branch at the below mentioned address:

Visionary RCM, 3rd Floor, Block1B, DLF Info City Chennai Ltd, No1/24 Shivaji Gardens,
Mount Poonamallee Road, Manapakkam, Chennai-600089.

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited


Renuka Devi S
VP-HR&Compliance.


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 077

Visionary RCM Infotech (India) Private Limited



LETTER OF EMPLOYMENT

10th December 2018

Mr. Karthikeyan B
Prince Shri Venkateshwara Arts and Science College, Chennai.

Dear Karthikeyan,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a **provisional appointment in Netcon Technologies India Pvt. Ltd** as

The following are the terms and conditions:

- 1.You will be paid a total remuneration of INR 2,85,000 (Rupees Five Lakhs and Eighty-Five Thousand Only) per annum. All taxes and levies as applicable will be borne by you.
- 2.You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before 11.07.2019. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to Ms. Senthil Vadivu Mahalingam, Director. Your reporting is subject to change at the discretion of the Company.
- 5.Your initial place of posting shall be at Coimbatore. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle /otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 2 months for employees who have been time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts therefrom.

B. Kalpana
PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.**

Netcon Technologies India Pvt Ltd.
No.2 (Old No.133) Kattoor Road, PN Palayam, Coimbatore, INDIA
Phone: +91 422 2241012 E-mail: info@netcon.in



9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore 641 028 on or before the date mentioned above:

- 4 Passport size colour photographs
- Proof of Academic & Technical qualification
- Certificates starting from 10th to the recent qualification along with their photocopies,
- Residence Address Proof
- ID Proof and PAN Card
- Appointment/Offer letter

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family.

we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd

Senthil Kumaran S

Manager - HR & Admin

I agree and accept the employment on the terms and conditions mentioned in this letter. I consent that the details furnished, and documents submitted by me for employment with Netcon is subject to background verification and the company has rights to take appropriate action based on the outcome of the verification.

I shall join on: 07.06.2019

Signature & Date:

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

info@netcon.in

© Netcon Technologies India Private Limited

IRADAAT

Intelligence . Prowess

IRADAAT BUSINESS SOLUTIONS

21st January, 2019

Congratulations & Welcome

Hi Karthikeyan,

This is in reference to your job registration and the subsequent interview you had with us; we are pleased to offer you employment for the position of **Process Associate** with our organization.

You are offered a monthly gross CTC of Rs.12,206 (Twelve thousand two hundred and six rupees only per month). This deduction will be as per the Govt Taxation Guidelines.

On this note, you are also requested to submit the documents related to your qualification on the date of joining (18/04/19). You can email us scan copy of these entire documents with their respective originals at the date of joining for verification.

E. Srinivas
Manager



B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESH
ARTS AND SCIENCE COLLEGE
POWRIVAKKAM, CHENNAI-600 073

www.iradaat.com
info@iradaat.com

Regd Off:
G2, CTA Garden, Chennai, India. 600122
+91 7358264635

March 29, 2019

Karthik Praveen R
D/O Mr.Rajasekaran,
No.7/356, Arunodhayam Nagar,
2nd Cross Street, Nanmangalam,
Chennai – 600064.
Mob:

Dear Karthik Praveen R

Offer of Appointment

With reference to the campus selection, we are pleased to offer you the post of "Associate Developer" in our organization.

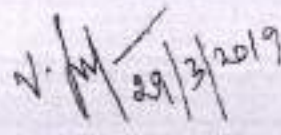
The following points outline the terms and conditions we are proposing.


1. Probation period: Six Months (180 Calendar Days)
2. Remuneration: Rs.2,47,008/-per Annum as CTC. Details attached as Annexure-1
3. Joining Date: Will be intimated later.
4. Appointment Letter will be provided at the time of joining.
5. Service Agreement to be signed for a period of 30 months on the date of joining.

For any clarifications, please call us at +91 7401222557 or e-mail to Venkatesan.s@vinsinfo.com

Sincerely yours

For Vinsinfo private Limited


29/3/2019
Authorised Signatory


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
COWRIVAKKAM, CHENNAI - 600 073.

Date:15.02.2019
Hyderabad.

OFFER LETTER

Mr.K. Kasthuri,
No.1,Mandaveli Street,
Pondhur,
Chennai.

Dear Krishnamoorthy,

With reference to your application and the subsequent interview that you had with us on 22nd December, 2018 for employment in our company, we are pleased to appoint you as a "Technical Associate" on following terms and conditions.

Date of Joining: This appointment letter is valid for your joining on or before 20th August 2019. In case of your not complying this, the appointment would be treated as cancelled.

Medical Fitness: The appointment is valid only in case of your being found medically fit to perform your duties by the registered Medical Practitioner authorized by the Company. Further, your fitness for the job is subject to periodical medical examinations by the company.

Certificate Testimonials: The appointment is further subject to your providing documented proofs about details mentioned in the Application form by you and information provided by you during interviews with the management. This includes Certificates of educational qualifications and any other professional qualifications completed during the graduation.

Probation period: The period of first six months from your joining duty will be considered as Probation period. During this period, you are required to get yourself acquainted to the job. At the end of this period your performance will be reviewed. Satisfactory performance may lead to confirmation of your services with the company and unsatisfactory performance can lead to extension of probation period for another three months or cessation of your employment. This will be at sole discretion of the management. Your probation period would be considered to be extended if you are intimated in writing about confirmation of your services.

Working Hours and Weekly Off: You will attend your duties and discharge the responsibilities entrusted upon you as per the working hours scheduled by them an agreement for your department or functional area. The schedules for working hours and weekly off authorized by superiors will have to be compiled all the time. Such schedules are subject to changes and modifications depending upon exigency of work. You may be transferred from one shift to another as and when need arises and also you may be required to work for extra hours keeping in view the urgency of work as deemed necessary by your superiors.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
SIVARIVAKKAM, CHENNAI - 600 073.

Remuneration: Your annual remuneration will be described as below-

Monthly Emoluments	Monthly	Annam
Basic	8,860.00	106,320.00
House Rent Allowance	4,430.00	53,160.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	4,871.00	58,476.00
CCA	3,987.00	47,844.00
Gross Monthly Salary	25,000.00	300,000.00

Leave: You will be entitled to a number of working days for a calendar year comprising of 12 casual Leaves. This distribution and entitlement are subject to change. Entitlement and utilization of earned Leave will be governed by the Factories Act. Entitlement of Leave is not the right to leave. Advance approval /sanction of superiors and reporting authority is to be obtained before availing any leave. Remaining absent from duty without sanctioned leave will be treated as unauthorized leave.

Transfer: Your employment is liable from one department to another or from one unit / office / plant / site /location of the company whether existing or which may come in existence in future anywhere across the country. On all such transfers, the conditions of services and rules and regulations applicable at the place of transfer will be application to you.

Secrecy: A complete secrecy will have to be observed by you on all company matters including Security arrangements, technical know-how, and Financial and Administration matters. And shall not divulge or be responsible for divulging any secret of the company to any person(s) during your employment and afterwards. Any breach of this condition on your part shall be ought to termination your services from the company with immediate effect.

Safe up-keeping of company's property: Safe up-keeping and return in good conditions and order of all the company's property such as tools, equipment's, instruments, uniform, literature etc. in your use / custody / care / charge will have to be observed by you. Accountability of any such goods or literatures etc., provided to you for official purpose will be yours. On completion of work or assignment or at the termination or cessation of employment, you will return all such properties allotted to you to your reporting authority with record.

Termination: Your employment with the company can be terminated by them an agreement with immediate effect without assigning any reason whatsoever during the training or probationary period of your services. Any breach of trust on your part will be liable for termination of your services with 30 days' notice period. After confirmation, your services can be terminated by notice pay in lieu of notice period. You will adhere to the rules and policies of the company existing or all those which may come into force in future. Extend cooperation to your colleagues in the execution of jobs and follow the instructions given by your superiors. A detail of other conditions will be provided at the time of confirmation.

R. Kalpana
 PRINCIPAL
 PRINCE SHRI VENKATESHWARA
 ARTS AND SCIENCE COLLEGE
 GOWRIYAKKAM, CHENNAI - 600 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.
 Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



No.34, Venkateshwara Colony
Nehru Nagar, 3rd Cross Street,
Near Taramani Railway Station
Chennai-600 041 Phone:044-54521263
E-Mail:kathir@alcancetech.com

Ref: ALT-574-18

OFFER LETTER

Date: 6.02.2019

To

**Ms.Kasthuri R,
Prince Shri Venkateshwara Arts and Science College, Chennai.
B.SC**

Dear Ms.Kasthuri,

Alcance Technologies is pleased to offer you as **Data Analyst** and your CTC for the post will be **Rs.13,500 per month**.

Your Joining date for training would be on 29th May 2019.

The appointment order would be issued after 12 days of training.

Alcance Technologies Welcomes You!

Note: This offer will expire by 30th May 2019.

Your Reporting Address:

The HR Department,
Zealous Services,
No.17/7, Shafika Building,
Kodambakkam High Road, Nungambakkam,
Chennai-600 034.

Reporting Time :9am

Received and accepted

With Warm Regards,

R. Kasthuri

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
COVVRIVAKKAM, CHENNAI-600 073

Kathirevel Ganapathiappan
Director.

"Exceeding the Expectations"

Date:15.02.2019
Hyderabad.

OFFER LETTER

Ms.Kasthurbai,
No.3A Mudichur Main Road,
Mudichur,
Chennai.

Dear Kasthurbai,

With reference to your application and the subsequent interview that you had with us on 22nd December, 2018 for employment in our company, we are pleased to appoint you as a "Technical Associate" on following terms and conditions.

Date of Joining: This appointment letter is valid for your joining on or before 20th August 2019. In case of your not complying this, the appointment would be treated as cancelled.

Medical Fitness: The appointment is valid only in case of your being found medically fit to perform your duties by the registered Medical Practitioner authorized by the Company. Further, your fitness for the job is subject to periodical medical examinations by the company.

Certificate Testimonials: The appointment is further subject to your providing documented proofs about details mentioned in the Application form by you and information provided by you during interviews with the management. This includes Certificates of educational qualifications and any other professional qualifications completed during the graduation.

Probation period: The period of first six months from your joining duty will be considered as Probation period. During this period, you are required to get yourself acquainted to the job. At the end of this period your performance will be reviewed. Satisfactory performance may lead to confirmation of your services with the company and unsatisfactory performance can lead to extension of probation period for another three months or cessation of your employment. This will be at sole discretion of the management. Your probation period would be considered to be extended if you are intimated in writing about confirmation of your services.

Working Hours and Weekly Off: You will attend your duties and discharge the responsibilities entrusted upon you as per the working hours scheduled by them an agreement for your department or functional area. The schedules for working hours and weekly off authorized by superiors will have to be compiled all the time. Such schedules are subject to changes and modifications depending upon exigency of work. You may be transferred from one shift to another as and when need arises and also you may be required to work for extra hours keeping in view the urgency of work as deemed necessary by your superiors.

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacilon Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



In the event of any situation not specified in the above terms and conditions, the management's decision will be bound to you.

We welcome you to the company and look forward to your participation in making the activities of the company an outstanding success.

You are requested to treat this appointment letter as a confidential document.

Please sign and return the duplicate copy of this letter in token of acceptance of the terms and conditions mentioned above.

For iAppsoft Solutions India Pvt. Ltd.

Authorized Manager



I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Signature:

Date: 09/01/2019

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com

November 23, 2018

Dear Kavitha A,

SUB: Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as **Associate Product Developer** at our Chennai office.

You are also required to complete the java certification within 3 months of joining us.

The breakup of your compensation package is provided herewith. We would like you to join our company in the **month of June 2019**, unless otherwise agreed to in writing or else the offer will be null and void. We would notify you 15 days well in advance on your exact DOJ. You will be issued a detailed appointment letter on your joining us.

ANNEXURE: COMPENSATION STRUCTURE

Components	Monthly	Annually
Basic	₹ 6,167	₹ 98,000
House Rent Allowance	₹ 4,083	₹ 49,000
Special Allowance	₹ 7,660	₹ 91,921
Total Gross Salary	₹ 19,910	₹ 2,38,921
Employer Contribution		
Provident Fund	₹ 1,800	₹ 21,800
Gratuity**	₹ 393	₹ 4,714
ESI	₹ 648	₹ 7,765
Total Employer Contribution	₹ 2,841	₹ 34,079
Annualized Fixed Bonus		
Fixed Bonus		7,000
Employee Contribution		
Provident Fund	₹ 1,800	₹ 21,800
ESI	₹ 149	₹ 1,792
Total Employee Contribution	₹ 1,949	₹ 23,392
Cost To Company (CTC)		₹ 2,80,000
Estimated Monthly Net Salary*		₹ 17,951

Note 1:

Excluding taxes (Professional Tax, Income Tax, etc.)

Gratuity is payable to employee on completion of 5 years' service as per payment of Gratuity Act, 1972

Note 2:

Our monthly payroll cycle is from 1st to last day of every month

Private and Confidential
Block No. A (Module 4) .5th Floor, SP Infocity, No.40, MGR Salai, Perungudi, Kandanchavadi
Chennai, TN 600096IN
CIN-U72900TN2015PTC129361
www.neeyamoworks.com

B. Kalpana
PRINCIPAL

**PRINCE SHRI VENKATESHWARA
& ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.**

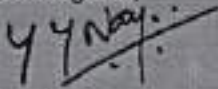
You are asked to report for duty at the following address:

Neeeyamo Enterprise Solutions(P)
Ltd., No.40, Dr.MGR Salai,
Global Infocity,
Kandanchavadi, Perungudi, Chennai-600096

Please indicate your acceptance of this offer under the terms described above by returning a signed and Dated copy of this letter no later than **5th December 2018** post which the offer stands null & void.

We count on you to take NeeeyamoWorks to greater heights. Wish you the very best!

Best Regards,



Y.Y. Narayanan
CEO- NeeeyamoWorks

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Date :14/03/2019

To
Kavitha Balechandran
(Code: CAN409373)

Provisional Offer Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Junior Research Analyst**. Your services are being deputed to **Excelra Knowledge Solutions Private Limited** on the following terms and conditions:

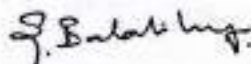
- Your employment will be valid from 14/03/2019 to 19/03/2019, unless and until it is specifically extended in writing by Randstad India Pvt Ltd. You are informed to accept the offer within the validation period.
- Your Salary Gross will be INR 214,404.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. Copy of both
 - Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries. Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

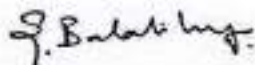
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	12,000.00	144,000.00
House Rent Allowance	4,867.00	58,404.00
Statutory Bonus	1,000.00	12,000.00
Gross Salary	17,867.00	214,404.00
Employer's Contribution to ESI	581.00	6,972.00
Employer's Contribution to EPF	1,440.00	17,280.00
Insurance	112.00	1,344.00
CTC (Cost to the company)	20,000.00	240,000.00
Employee's Contribution to EPF	1,440.00	17,280.00
Employee's Contribution to ESI	135.00	1,620.00
Net take home = (Gross salary- Total deduction)	16,292.00	195,504.00

* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

HCL TECHNOLOGIES LTD.

Division: Business Services

B-34/3, Sector 59, Noida 301 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India

CIN- L74140DL1991PLC046369

www.hclbpo.com

www.hcl.com

Date: June 27, 2019

Private and Confidential

Kavitha M

**NO. 2/541, Pandian Nagar, Pallavan Street, Thoraipakkam,
Chennai, Tamil Nadu,
India – 600097.**

Dear Kavitha,

Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer –cum - appointment with **HCL Technologies Ltd., - Digital Process Operations ("DPO" or "HCL" or "Company")** as **Process Associate**. You are required to report **on July 15, 2019 at 09:00 a.m.**, at the address: **HCL Technologies Ltd., - Digital Process Operations, Chennai-SEZ, SDB2 Sholinganallur 602/3.**

- Your annual compensation would be **Rs. 190000 Per annum**. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in **Annexure B**.
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web-based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id syedmohamed.asadali@hcl.com , failing which the offer will stand null and void.
- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.
- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of Background Verification/Reference Check/any other test specified by the

Signature of the employee

HCL

HCL TECHNOLOGIES LTD.

Division: Business Services

B-34/3, Sector 59, Noida 301 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India

CIN- L74140DL1991PLC046369

www.hclbpo.com

www.hcl.com

left and relinquished your service. Such automatic relinquishment of the contract of employment shall be deemed as repudiation of the contract of employment by you and not as a termination of the service by the company. In such case the Company will initiate necessary action as per its policy, in that regard.

- You will be retired from service on attaining superannuation age of 58 years or earlier in case you are found physically and/or mentally unfit to work any longer or for continued ill-health as certified by the medical officer nominated by the Company.
- You are requested to submit 10 passport size photographs and the attested copies of the following documents, at the time of joining:
 - o School leaving certificate / birth certificate
 - o Educational qualification certificate (from 10th std onwards) along with mark sheets
 - o Passport (The first 4 and the last 4 pages)
 - o Relieving letter or duly accepted resignation letter from your present and previous employers
 - o Salary certificate from your present and previous employers

Please ensure to accept the Online Offer Letter once you have gone through all the clauses. Your acceptance to the Letter is mandatory before you report to joining.

Please note that no commitments other than what is mentioned in this letter & its annexure(s) will be applicable to you or entertained by us.

You are advised to go through the contents of this offer letter and the annexure(s) before signing the duplicate copy.

With best wishes and looking forward to a mutually fruitful association.

Yours sincerely,

For HCL TECH LTD BPO SERVICES



Amrita Das
Senior Vice President
Head-Global Rewards

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRVAKKAM, CHENNAI - 600 073.

Signature of the employee

HCL

ARMSOFTECH PRIVATE LIMITED

C-9, Thiru VI Ka Industrial Estate, Guindy, Chennai - 600 032.
CIN:U72900TN2017PTC115929

Date: 14/02/2019

SUBJECT: OFFER LETTER

Dear KAVITHAS

Congratulations!

We are pleased to inform that you have successfully completed the interview process and been short-listed for an offer of employment with ARMSOFTECH PRIVATE LIMITED.

Your offer is conditional by providing all the documents on time to the satisfaction of the company.

Position selected for	Process Associate
Work Location	Chennai
Proposed Date of Joining	08/07/2019
Salary (In CTC)	14,000/-

Kindly bring the following credentials on the date of joining.

1. Passport Size Photographs.
2. Self attested copy of Address Proof-2 copies (Aadhar card-Mandatory, Voter's ID, Ration card, Passport, Driving License).
3. Copies of all educational certificates.

Note: If you don't have any marks sheet or certificate with you, you have to get a letter from your college)

4. Family Members Date of Birth Details.
5. Self attested copy PAN Card.

Note:

1. Your appointment is subject to satisfactory reference checks and clearance from any secrecy/service agreements that you may have executed, which could have a bearing on your working with us.
2. Letter of offer can be withdrawn by the Company if the candidate not joined at promised date
3. You are required to sign this indent, if the above two clauses has been satisfied.
4. Letter of offer valid only for 6-Mos-19 from the date of issue.


FOR ARMSOFTECH PRIVATE LIMITED

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.


Acceptance

Ref/AS008/July/Chennai/VI

OFFER LETTER-PRIVATE & CONFIDENTIAL

July 16, 2019

V.Kavitha,
No.63, Door No. 22/15,Sreedharan Street,
Puzhithivakkam,
Chennai – 600091.

Dear Kavitha,

Welcome to A S Soft Technologies Private Limited.

It was a pleasure meeting you to explore a career opportunity with A S SOFT TECHNOLOGIES PRIVATE LIMITED. Based on our discussions, we are pleased to offer you the position of **Associate Consultant, in Band1 and Level 1** with our organization. The gross compensation will be **INR 280000/-** (Rupees Two Lakhs Eighty Thousand Only) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

At **A S SOFT TECHNOLOGIES PRIVATE LIMITED** we believe we have a historic opportunity of building global world class company. We also believe we are very unique in several ways – our equal strengths in Applications, BPO and ITO; being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the rganization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our Chennai office on August 05, 2019.

Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over toes.

Yours Sincerely,

For A S SOFT TECHNOLOGIES PRIVATE LIMITED.,


Anita Roselin
Global Head-HRD




PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

A S SOFT TECHNOLOGIES PRIVATE LIMITED

Level 5, Prestige Palladium Bayan, 129-140 Greams Road, Chennai, Tamil Nadu 600006

+91 44 6620 5575

info@asoftware.net

www.asoftware.net



FOCUS EDUMATICS

ACCELERATING TRANSFORMATION

5th Mar 2019
Coimbatore.

Dear R.Kaviya,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Jun 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,600 /- (Rupees One Lakh Sixty-Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice Period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance'.

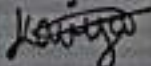
Wish you good luck.

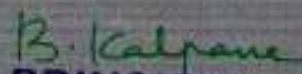
Yours truly,

For Focus Edumatics Pvt. Ltd.

Authorized Signatory

Name: R.Kaviya

Signature 


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bejai Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Training | Consulting | Camps | Quizzes | HR
Counselling | ELT | Teacher Empowerment

11/03/2019

Dear Keerthana C,

Welcome to Accent Education ,

With reference to the interview conducted at Prince Shri Venkateshwara Arts and Science College Chennai, on 5/02/2019, we are pleased to inform you that you have been selected to join our company as a "Communicative English Trainer". You will be entitled to a monthly starting remuneration of Rs.12,000/- or Rs.13,500 per month(Rs.12,000/- if you get placed in your home town and Rs.13,500/-if you get placed away from home town),which indicates Cost to Company(CTC). You will be appointed in one of our client schools in Kerala as "Communicative English Trainer" with effect from the 1st of June 2019.You should be willing to work anywhere in Kerala.

If you are happy with the terms and conditions of our company and wish to receive this offer of employment, you will have to undergo a free training programme at our training venue in Kochi, Kerala for a period of 8 days in the month of April/May , If you don't attend the training programme or your performance and behavior during the training is not satisfactory. Your placement will not be confirmed as mentioned above.

If you are interested in accepting this offer, please sign below and accept it and send the scanned copy of the same to placements@accenta.in in consultation with your placement officer. In the event you not done the same, this offer will be informed to you on contacting us over the phone. When you come for the training programme ,please do bring your original certificates as well as two passport size photos and a copy of your ID proof along with this offer letter.

We look forward to your working with us.



Yours Sincerely,

Bibin Antony
Manager - HR

Mobile: 08547938985
placements@accenta.in

With the signature below, I accept this offer of employment.

Keerthana C

23/04/2019

Name

Signature

Date

www.accenta.in

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
COVVIYAKKAM, CHENNAI-600 073

Regional Office
First Floor, Supreme Tower, South Chalakudy
Ph : 0480 3240489, Email : info@accenta.in



Miss. Keerthana
Prince Shri Venkateshwara Arts and Science College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of Associate-Voice Process-US Shifts. Your joining date will be after your graduation completion within 15 days.

Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs.12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs.2,30,000/P.A. (approx.) which will include your night shift Allowance Rs.24,000/P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be after your course completion and the training at our office premises.

- ID Proof, Address Proof (PAN card & AADHAR card mandatory)
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid Subject to the following:

- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination,
- Ability to pass the initial pre-assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or to terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,
For eNoah iSolution India Private Limited

Rajesh Kumar G
Senior Manager - Human Resources

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

eNoah iSolution India Private Limited

Regd. Office: Elict Software City, 3rd Floor, Rajiv Gandhi Salai, Taramani, Chennai-600 113, India. Phone: +91-44-40286900 1201-40 Fax: +91-44-40286910. Coimbatore Office: Classic Towers, 6 Floor, Dora Nu. 101, 15-17, Trichy Road, Coimbatore - 641018, India. Phone: +91-462-2301714
Indore Office: NRB Business Park, Floor, 603A, Block No.8 1, Scheme No.54, P.U. Indore - 452010



Aagna Corporate Services Pvt Ltd.

27th Feb 2019

OFFER LETTER

Dear *Keerthana M.*

With reference to the discussions we had with you, we on behalf of Aagna Corporate Services Pvt Ltd., are pleased to offer you the position of "Process Associate" and invite you to join Aagna Corporate Services Pvt Ltd.,

Based upon your credentials and information shared during your interview, we feel that you will be able to make an outstanding contribution to our organization and you will be eligible for a compensation of **Rs.13,000 (Thirteen thousand only) per month** excluding other allowances.

The allowances, benefits and the other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

You will be provided with ON-JOB training for a period of 15 days from the date of joining and no Compensation will be provided during the ON-JOB training period.

We welcome you abroad the detailed appointment order will be given after completion of training successfully, we expect you to join on or before **15th July 2019** in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Our offer is contingent upon satisfactory evidence and verification of your credentials

1. Educational Qualification(Photocopy)
2. Identity Proof (Photocopy)
3. Address Proof(Photocopy)
4. One Passport Size Photograph.

Again, congratulations and welcome to the Aagna Corporate Services Pvt Ltd.,

Thanking You.

For Aagna Corporate Services Pvt Ltd.,

(Hariharan R)
General Manager- HR

Employment offer accepted

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Aagna Corporate Services Pvt. Ltd

Temple Tower Building, A 4, Ground floor, Door No 672, Anna Salai, Chennai, Tamil Nadu-600035.

Date: 20th April 2019

Ref: KML/Appointment /2019/012

To
Keeithana S.
34/77, Ramakrishnapuram,
East Tambaram - 59

Dear Mr/Ms.

Appointment Order

With reference to your application, interview you has with us and our subsequent offer letter to join with us on 7.05.2019, we have pleasure in appointing you for the position of **Junior Micro Biologist** in our company on the following terms and conditions.

This appointment is subject to all other terms and conditions mentioned in the offer letter. The place of posting will be at our Research Lab located at Door No.220/2, Earikkarai Street, Alapakkam, Chengalpet, District, Chennai-63.

The particulars of your CTC are as under

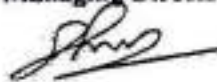
MONTHLY	ANNUAL
Rs.13,000	Rs.1,36,000

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

Wishing you a happy rewarding career with us

For KATTCHAMMAL RESEARCH LABS PVT. LTD.

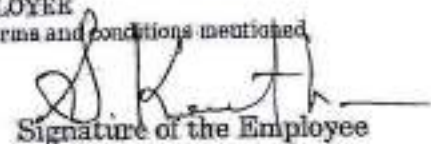
K.ESWARAN
Managing Director



DECLARATION BY THE EMPLOYEE

I accept the offer and appointment along with all the terms and conditions mentioned

Date: 20/4/2019



Signature of the Employee

No.220/02, Earikkarai Street, Allappakkam, Chennai- 600 063
Cell : 9500195986, 9952111623 Email : kattchammallabs@gmail.com

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

26/02/2019

To

S.KEERTHANA
Department- B.Sc Microbiology
College-Prince Shri Venkateshwara Arts and Science College

Dear S.KEERTHANA,

Sub: Letter of Offer
Ref: campus interview

Greetings from Visionary RCM,

Following your interview, we are very pleased to offer you the position of Trainee-Coding Services under Train and Hire Program. Congratulations!!

As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You Will be paid a stipend of RS.5000 for both the months which will be credited to you along with your first and Second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) Certification. If you do not Clear the final training assessment you will not be absorbed in our rolls and the company does not owe you Anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on the performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs.15,000(subject to increase with appraisals based on the performance of the candidate.
4. You will be joining us in our Chennai Branch at the below mentioned address:

Visionary RCM,3rd Floor, Block1B, DLF Info City Chennai Ltd, No1/24 Shivaji Gardens,
Mount Poonamaliee Road, Manapakkam, Chennai-600089.

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited


Renuka Devi S
VP-HR&Compliance.


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 35/16, Gfri Road, T. Nagar, Chennai – 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162
E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com



Appointment Letter

Date:23/2/2019

To

KEERTHANA SOUNDERAJAN,
Department of Computer Applications, Prince Shri Venkateshwara Arts and Science College,
Gowrivakkam, Chennai- 600073.

Subject: Appointment letter for the position of Software Trainer.

Dear Sir,

We are pleased to inform that you have been selected for the profile of "Software Trainer". You are requested to join our organization and we are offering you a remuneration of Rs.1,80,000/-year. You will be posted in our head office, Chennai.

You are requested to report in 21st June 2019. If you do not report undersigned on this date, the job offer shall stand automatically withdrawn.

Regards

For,
VR Careerz

Dhanasekar Thotta,
Founder-Director
VR Careerz.

For any Clarifications, you may reach our support team at 8056512398/ 6379992340/8144333322 or email us to hr@vrcareerz.com

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

#29, 1st Floor, 66, YesYes Arcade Complex, MTH Road, Ambattur O1, Chennai 600053

www.vrcareerz.com

Offer Letter

Name : Keerthana V
College: Prince Shri Venkateshwara Arts and Science
Dear **Keerthana V,**

Date:05, December 2018

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that Your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "**J2EE Developer**".

After successful completion of performance evaluation of the project at the end of your Probation your Annual Total Compensation will be **INR 2,50,000 PA (Two Lakhs Fifty Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation / projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during probation and goes negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At this time of joining please submit the photocopy of the following documents (Educational documents,5 Passport size photograph, Address proof and ID proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head- Human Resource

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
G@WRIVAKKAM, CHENNAI - 600 073.